

DCC Health & Beauty Solutions Ltd

Modern Slavery Act 2015 Statement for Year Ending 31 March 2016

Our Policy

DCC Health & Beauty Solutions Ltd is opposed to slavery and human trafficking in any part of our business or our supply chain. We are therefore committed to ensuring that we have adequate procedures in place to identify and prevent these practices.

We met the turnover threshold applicable to section 54 of the Modern Slavery Act 2015 in respect of the period covered by this statement.

Our Business

We are principally a manufacturer of nutritional supplements in the healthcare sector. Seasonal work is not a feature of the industry in which we operate. More information on our business is available at www.dcchealthandbeautysolutions.com

We are a part of the DCC Group. DCC is an international sales, marketing, distribution and business support services group. Its headquarters are in Dublin, Ireland and it is listed on the London Stock Exchange. DCC currently has operations in 15 countries and employs over 10,500 people. More information on the DCC Group is available at www.dcc.ie.

Our Structure

Our business is based in Runcorn, Cheshire and we also have a sales and technical office in Norrkoping, Sweden.

Our Supply Chains

The large majority of the products we use are sourced from reputable suppliers who are based in the UK and in other parts of the European Union. We also source a limited number of products from India and USA.

Our Policies on Slavery and Human Trafficking

The DCC Group *Business Conduct Guidelines* set out our Group commitment to acting ethically and with integrity towards our employees and in all our business relationships. In addition, the DCC Group *Supply Chain Integrity Policy* sets out the approach taken by every business in the DCC Group to ensuring that all the products we sell meet applicable legal and ethical standards. Both of these documents are available at <http://www.dcc.ie/sustainability/our-policies.aspx>.

Our policy on slavery and human trafficking is set out at the commencement of this statement.

The requirements of our Group *Business Conduct Guidelines*, Group *Supply Chain Integrity Policy* and our own policy are reflected in the more detailed policies and procedures that we have in DCC Health & Beauty Solutions Ltd.

Procedures on Slavery and Human Trafficking

As part of our compliance with the policies referred to above, we will take the following steps:

- Assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, including by reviewing, where necessary, the controls that our suppliers have in place and carrying out other suitable checks;
- Monitor potential risk areas in our supply chains on a periodic basis.

Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our activities rests with the directors of DCC Health & Beauty Solutions Ltd.

Training

To ensure a suitable understanding of the risks of modern slavery and human trafficking in our business and our supply chains, relevant directors and employees in our business will participate in workshops with other businesses in the DCC group over the course of the financial year ending 31 March 2016.

Assurance and Key Performance Indicators

We report on compliance with the DCC Group *Business Conduct Guidelines* and *Supply Chain Integrity Policy* every six months.

We monitor suitable key performance indicators to measure our compliance with our Group and internal policies in this area.

Nature of this Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.



Stephen O'Connor
Managing Director
DCC Health & Beauty Solutions Ltd
15th June 2016